

Every breakthrough tau has made over the past 18 months only matters if the people running global supply chains can actually use it. We have mapped 1,400 ports, 28 chokepoints, 140 carriers, and 7,500 vessels at a physical level no commercial dataset comes close to, and layered 54 million customs manifests on top to build per-account, per-lane intelligence that exists nowhere else. The science is done and the product layer is being built. The interface is where all of it lands: the surface that takes this intelligence and turns it into a decision a supply chain team can act on in the moment. We are looking for the person who owns that surface. If you want to shape a product from the ground up, on top of a foundation that took 18 months to build and cannot be bought, and you obsess over the details most people are willing to skip, we should talk.

Senior Front End Engineer

Pref. location: Hyderabad (mostly onsite) Salary: Negotiable

WHAT THE RIGHT PERSON LOOKS LIKE

- 5+ years shipping production frontend, with React and TypeScript at the core of your work
- You hold an extreme bar for detail and consistency: spacing, states, motion, and edge cases are not afterthoughts, and the system stays coherent as it grows
- You have the courage to build interfaces that are challenging, novel, and biomimetic rather than defaulting to the safe, conventional pattern
- You have owned features end to end, from the first design conversation through shipping and maintaining them in production
- You set standards rather than wait for them, and you partner closely with design and backend instead of working in a silo
- You can work mostly onsite at our Hyderabad HQ
- Preferred: you have stood up a design system or component library before
- Preferred: you have worked at an early-stage, pre-PMF company and are comfortable when the path is not yet drawn

WHAT YOU'LL OWN

- Ship the flagship surface end to end: the enterprise interface that turns our freight intelligence into clear, actionable decisions
- Stand up the design system so the product stays consistent and we stop rebuilding the same components
- Push the interface somewhere new: explore novel and biomimetic patterns where they make the intelligence easier to act on
- Hold the performance and accessibility bar as the product scales
- Reach into the API and backend boundary when shipping a feature calls for it
- Over time: define the frontend standards the rest of the team builds against, and help hire and mentor the engineers who follow

WHAT YOU'LL TAKE AWAY FROM THIS EXPERIENCE

You become tau's founding frontend voice. You take this product from foundation to a finished, living interface with your fingerprints on every part of it, and the standards, the design system, and eventually the team all grow around the work you do here.

